



HR Peer Groups

» Taking your development to the next level

As a human resource professional, you face a wide array of business challenges—and no one understands them more than your colleagues in the HR field. To help you make connections, FlashPoint invites you to join one of our yearlong HR peer groups. In these small groups, HR professionals meet regularly to explore how they can make more significant contributions to their organizations. The meetings take place in a confidential environment, allowing participants to freely discuss how they can build more efficient HR programs and develop a competitive advantage for their companies.

Joining a FlashPoint peer group will help you:

- » Focus on your unique issues. Participants are required to bring current business challenges to each session and work with peers to solve them.
- » Develop the competencies that can improve your personal performance and the success of your business. These include strategic contribution, personal credibility, HR delivery, business knowledge, and HR technology.
- » Educate yourself in strategic, up-to-date HR thinking to attract and retain the most-qualified talent and to fully utilize your human capital.
- » Better understand what HR professionals must do to add greater value to their businesses.

“What I like best about the peer group is the opportunity to share information at a higher level than I have found in other HR association groups. The information I’ve learned from the group has been extremely helpful in planning strategies to ensure the success of our business.” —Lisa Autry, Benicorp Insurance Company

“This peer group is exactly what I’ve been looking for. It has allowed for the mentoring I need, as well as insight on critical HR business issues shared by the peers in this group. Additionally, it has provided me with a better understanding of how strategic decision making leads to business results. With the competency domains, I’m well on my way to being a better HR professional for my organization.” —Anita Herbertz, Nyhart

Features	<p>For only \$975/year you receive:</p> <ul style="list-style-type: none"> » Monthly two-hour working sessions with other peers. » One-on-one coaching sessions with the facilitator. » A guidebook, Competencies for the New HR, and an HR competency self-assessment with a feedback report (\$249 value). » A resource kit with topics, worksheets, articles, issues presented and resolved, and HR tips and tools. » Access to other group members to help you with day-to-day issues.
Qualifications	<ul style="list-style-type: none"> » Five years' experience in the HR field, preferably at the manager/director level. » SPHR or PHR certification preferred.
Schedule	Peer groups meet monthly from 7:30 a.m. to 9:30 a.m. at FlashPoint, 107 South Pennsylvania Street, Suite 101.

The group is limited to ten members. To register, call 317.229.3077 or visit www.FlashPointHR.com. For more information, e-mail info@FlashPointHR.com